

Dear Friends:

With deep emotion and after significant personal debate, I have decided to retire from my position as the Economic and Development Director/Deputy CEO with the City effective Tuesday Dec. 4, 2012.

Costa Mesa City staff has been more than just fellow employees to me. You are my friends and my family that I saw, talked to, and worked with, every day for more than 22 years.

I consider this organization a great place to work. Its employees are committed and experienced, with a high level of quality and energy across every department. Costa Mesa residents are fortunate to have you. They know what you do, and appreciate your quality service. I am happy for the opportunity to be one of you, and part of this very professional city employee community.

From the bottom of my heart, I thank every one of you in all departments, especially my former staff at Public Services Department as well as my current staff at the Development Services Department for your support, hard work, loyalty, and friendship. You are one hell of a team.

I bid farewell to all, and wish every one of you the very best in your personal as well as professional life.

Remember, it is not just today that is important. **It is your integrity, character, and professionalism that will define your journey in life.**

I hope we will keep in touch and will always be friends.

Your friend,

*Peter Naghavi, Deputy CEO
Economic and Development Director
City of Costa Mesa, CA*